



**TIME/WAGE:** Trail Staff are classified according to skill and experience—from assistant to senior trainer—and compensated on a per trip basis. For example, depending upon classification, a Trail Staff may earn from \$175 to \$500 for leading a 5-day trip. Typically, two to three staff conduct each trip for group sizes of 10-14 (although this can vary). Opportunities for advancement available upon demonstrated performance with Wilderness Inquiry. Staff housing and other stipends available.

**SUPERVISOR:** Program Director

**MINIMUM REQUIREMENTS:** The primary responsibility of Trail Staff is to serve WI trip participants and insure the safety, quality and cost-effectiveness of WI experiences. Trail Staff are responsible for the lives and well being of WI participants throughout a WI adventure. The ability to plan, implement and follow through with responsibilities is essential. This job requires wilderness leadership aptitude, excellent people skills, the ability to oversee projects independently, & strong communication skills. Must be interested in leading trips for people of all abilities, including people with disabilities. Must be willing to keep flexible hours. Life as a WI Trail Staff can be fun, exciting, and incredibly rewarding, but it is also a tremendous amount of responsibility and it can involve a lot of hard and challenging work. Qualifications and experience are typically consistent with completion of at least 1 year of college.

**ESSENTIAL RESPONSIBILITIES:** Responsible for providing leadership on WI trips. The ability to organize, plan and lead extended trips, single day events, and maintain gear. Skills necessary to lead successful wilderness trips for WI groups include:

- Embrace a "servant leadership" ethic that places the participant first. This includes a willingness to do whatever it takes to get the job done, including the physical stamina and personal fortitude to lead groups through all conditions.
- Visually and verbally assessing group needs, capacities and desires in order to safely and effectively meet their needs. Trail Staff must be willing to provide a high level of customer service for all participants.
- Effectively communicate WI policies and procedures to participants in person, via phone or through written means.
- Proficiently perform activities conducted on WI single day events and extended trips including canoeing, sea kayaking, x-country skiing, dog sledding, etc.
- Navigate safely and accurately over land and water.
- Provide emergency first aid and conduct an evacuation under all conditions likely to be encountered.
- Work with logistics staff to pack-in/out for wilderness trips including gear & food. Trail Staff must take adequate measures to insure that WI equipment is properly cared for while in use on the trail.
- Safely drive a 15-passenger van pulling a loaded trailer in all weather and road conditions.

**Certifications:** To be considered for a trail staff position, applicants must possess or be actively seeking the following certifications. For information on how to obtain certifications visit [www.wildernessinquiry.org/certs](http://www.wildernessinquiry.org/certs).

- *First Aid:* Wilderness First Responder preferred; alternatively a 16-hour course sponsored by WMI, WMA, SOLO, EMSRB, or Red Cross
- *Water Safety:* Lifeguard/Professional Rescuer, Wilderness Water Safety, or Swift Water Rescue
- *CPR* • A current driver's license and a safe driving record

**PHYSICAL REQUIREMENTS:** Lift and carry heavy loads over rough terrain for distances of 10 feet to 2 miles. This could range from 30 lb. packs to adult individuals in need of transfer (transfers include, but are not limited to, transferring individuals from wheelchairs to boats). Transfers may need to be done with the assistance of others. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Please apply online at:**

<http://www.wildernessinquiry.org/jobs>